



**Office of Personnel and Civil Service  
Job Announcement  
Please Post Conspicuously**

Michael Mascarenas  
County Manager

Stephen McNally  
Chairman of the Board

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**TITLE: SEASONAL HIGHWAY LABORER-2 POSITIONS AVAILABLE**

**SALARY:** \$22.88/HR.

**LOCATION:** Essex County Department of Public Works, Lewis

**JOB SUMMARY:** The work involves responsibility for manual work requiring physical endurance and a willingness to perform arduous tasks. Responsibility of the safety of the entire crew is undertaken when flagging and maintaining traffic along a public works project. The highway laborer is responsible for directing the flow of traffic in and around the work zone. Close supervision is maintained over the work at all times. The incumbent does related work as required.

**MINIMUM QUALIFICATIONS:**

Graduation from high school or possession of a high school equivalency diploma.

**SPECIAL QUALIFICATIONS:**

Must possess and maintain a NYS Class D Driver's License throughout employment.

**Posting Date:** *March 23<sup>rd</sup>, 2026*

**Application Deadline:** *April 3<sup>rd</sup>, 2026*

**Residency Requirement:** There is **no** residency requirement.

**Additional Information:** Persons seeking employment with Essex County shall be required to submit to a drug and alcohol screening/testing, pre-employment physical, and additionally may be required to submit to a fingerprint background check, depending upon the specific requirements of the position.



Essex County Dept. of Personnel & Civil Service  
Essex County Government Center, 7551 Court Street, P.O. Box 217, Elizabethtown, NY 12932



[essexcountyny.gov/personnel-and-civil-service](http://essexcountyny.gov/personnel-and-civil-service)



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**Essex County is an Equal Opportunity Employer**